

JUDICIARY SALARY PLAN
San Antonio-New Braunfels-Pearsall, TX - Table SO
18.78% Locality Payment Included
Effective January 13, 2025

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$26,559 | \$27,450 | \$28,333 | \$29,213 | \$30,094 | \$30,610 | \$31,484 | \$32,364 | \$32,400 | \$33,223 |
| 2 | \$29,864 | \$30,574 | \$31,563 | \$32,400 | \$32,763 | \$33,726 | \$34,690 | \$35,653 | \$36,616 | \$37,580 |
| 3 | \$32,586 | \$33,672 | \$34,757 | \$35,843 | \$36,929 | \$38,014 | \$39,100 | \$40,186 | \$41,271 | \$42,357 |
| 4 | \$36,578 | \$37,798 | \$39,018 | \$40,238 | \$41,458 | \$42,678 | \$43,898 | \$45,117 | \$46,337 | \$47,557 |
| 5 | \$40,924 | \$42,288 | \$43,652 | \$45,015 | \$46,379 | \$47,742 | \$49,106 | \$50,470 | \$51,833 | \$53,197 |
| 6 | \$45,620 | \$47,140 | \$48,661 | \$50,181 | \$51,701 | \$53,222 | \$54,742 | \$56,263 | \$57,783 | \$59,303 |
| 7 | \$50,694 | \$52,384 | \$54,075 | \$55,765 | \$57,455 | \$59,145 | \$60,836 | \$62,526 | \$64,216 | \$65,906 |
| 8 | \$56,141 | \$58,013 | \$59,885 | \$61,757 | \$63,629 | \$65,501 | \$67,373 | \$69,245 | \$71,117 | \$72,989 |
| 9 | \$62,009 | \$64,076 | \$66,143 | \$68,209 | \$70,276 | \$72,343 | \$74,410 | \$76,477 | \$78,543 | \$80,610 |
| 10 | \$68,285 | \$70,561 | \$72,837 | \$75,113 | \$77,389 | \$79,665 | \$81,940 | \$84,216 | \$86,492 | \$88,768 |
| 11 | \$75,025 | \$77,525 | \$80,026 | \$82,526 | \$85,026 | \$87,527 | \$90,027 | \$92,527 | \$95,028 | \$97,528 |
| 12 | \$89,924 | \$92,922 | \$95,920 | \$98,918 | \$101,916 | \$104,914 | \$107,912 | \$110,910 | \$113,908 | \$116,906 |
| 13 | \$106,932 | \$110,496 | \$114,061 | \$117,625 | \$121,190 | \$124,755 | \$128,319 | \$131,884 | \$135,448 | \$139,013 |
| 14 | \$126,361 | \$130,572 | \$134,784 | \$138,996 | \$143,208 | \$147,420 | \$151,632 | \$155,844 | \$160,056 | \$164,268 |
| 15 | \$148,633 | \$153,587 | \$158,542 | \$163,496 | \$168,450 | \$173,405 | \$178,359 | \$183,313 | \$188,267 | \$193,222 |
| 16 | \$174,319 | \$180,130 | \$185,941 | \$191,751 | \$197,562 | \$203,373 | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * |
| 17 | \$200,201 | \$206,874 | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * |
| 18 | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * | \$207,500 * |

* Rate limited to the rate for Level III of the Executive Schedule.