

**COURT PERSONNEL SYSTEM**  
**San Jose-San Francisco-Oakland, CA - Table SF**  
**46.34% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	32104	40340	49953	55330	61119	67306	73924	88626	105366	124527	146488	171812	2
	2	32439	40760	50474	55906	61755	68007	74695	89550	106465	125825	148014	173602	2
	3	32774	41180	50995	56483	62392	68708	75466	90473	107564	127123	149540	175391	2
	4	33109	41600	51516	57059	63029	69409	76237	91397	108663	128421	151067	177181	2
	5	33445	42020	52037	57636	63665	70110	77008	92320	109762	129719	152593	178971	2
	6	33780	42440	52558	58213	64302	70811	77780	93243	110861	131017	154119	180761	2
	7	34115	42860	53079	58789	64938	71512	78551	94167	111960	132315	155646	182550	2
	8	34450	43280	53600	59366	65575	72213	79322	95090	113059	133613	157172	184340	2
	9	34785	43700	54121	59942	66212	72914	80093	96014	114158	134911	158698	186130	2
	10	35120	44120	54642	60519	66848	73615	80865	96937	115257	136209	160225	187920	2
	11	35455	44540	55163	61095	67485	74316	81636	97860	116356	137507	161751	189709	2
	12	35790	44960	55684	61672	68121	75017	82407	98784	117455	138805	163277	191499	2
	13	36125	45380	56205	62249	68758	75718	83178	99707	118554	140103	164804	193289	2
	14	36461	45800	56726	62825	69394	76419	83949	100631	119653	141401	166330	195079	2
	15	36796	46220	57247	63402	70031	77120	84721	101554	120752	142699	167856	196868	2
	16	37131	46640	57768	63978	70668	77821	85492	102478	121851	143997	169383	198658	2
	17	37466	47060	58289	64555	71304	78522	86263	103401	122950	145295	170909	200448	2
	18	37801	47480	58810	65132	71941	79223	87034	104324	124049	146593	172435	202237	2
	19	38136	47900	59331	65708	72577	79924	87805	105248	125149	147891	173962	204027	2
	20	38471	48320	59852	66285	73214	80625	88577	106171	126248	149189	175488	205817	2
	21	38806	48740	60373	66861	73850	81326	89348	107095	127347	150487	177014	207500 *	2
	22	39142	49160	60894	67438	74487	82026	90119	108018	128446	151785	178541	207500 *	2
	23	39477	49580	61415	68014	75124	82727	90890	108941	129545	153083	180067	207500 *	2
	24	39812	50000	61935	68591	75760	83428	91662	109865	130644	154381	181593	207500 *	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	40147	50420	62456	69168	76397	84129	92433	110788	131743	155679	183120	207500 *	1
	26	40482	50840	62977	69744	77033	84830	93204	111712	132842	156977	184646	207500 *	1
	27	40817	51260	63498	70321	77670	85531	93975	112635	133941	158275	186172	207500 *	1
	28	41152	51680	64019	70897	78307	86232	94746	113558	135040	159574	187699	207500 *	1
	29	41487	52100	64540	71474	78943	86933	95518	114482	136139	160872	189225	207500 *	1
	30	41823	52520	65061	72050	79580	87634	96289	115405	137238	162170	190751	207500 *	1
	31	42158	52940	65582	72627	80216	88335	97060	116329	138337	163468	192278	207500 *	1
	32	42493	53360	66103	73204	80853	89036	97831	117252	139436	164766	193804	207500 *	1
	33	42828	53780	66624	73780	81489	89737	98602	118175	140535	166064	195200 **	207500 *	1
	34	43163	54200	67145	74357	82126	90438	99374	119099	141634	167362	195200 **	207500 *	1
	35	43498	54620	67666	74933	82763	91139	100145	120022	142733	168660	195200 **	207500 *	1
	36	43833	55040	68187	75510	83399	91840	100916	120946	143832	169958	195200 **	207500 *	1
	37	44168	55460	68708	76087	84036	92541	101687	121869	144931	171256	195200 **	207500 *	1
	38	44503	55880	69229	76663	84672	93242	102458	122792	146030	172554	195200 **	207500 *	1
	39	44839	56300	69750	77240	85309	93943	103230	123716	147129	173852	195200 **	207500 *	1
	40	45174	56720	70271	77816	85945	94644	104001	124639	148228	175150	195200 **	207500 *	1
	41	45509	57140	70792	78393	86582	95345	104772	125563	149327	176448	195200 **	207500 *	1
	42	45844	57560	71313	78969	87219	96046	105543	126486	150426	177746	195200 **	207500 *	1
	43	46179	57980	71834	79546	87855	96747	106315	127409	151525	179044	195200 **	207500 *	1
	44	46514	58400	72355	80123	88492	97448	107086	128333	152624	180342	195200 **	207500 *	1
	45	46849	58820	72876	80699	89128	98149	107857	129256	153723	181640	195200 **	207500 *	1
	46	47184	59240	73397	81276	89765	98850	108628	130180	154822	182938	195200 **	207500 *	1
	47	47520	59660	73918	81852	90402	99551	109399	131103	155921	184236	195200 **	207500 *	1
	48	47855	60080	74439	82429	91038	100252	110171	132026	157020	185534	195200 **	207500 *	1
	49	48190	60500	74960	83006	91675	100953	110942	132950	158119	186832	195200 **	207500 *	1
	50	48525	60920	75481	83582	92311	101654	111713	133873	159218	188130	195200 **	207500 *	1
	51	48860	61340	76002	84159	92948	102355	112484	134797	160317	189428	195200 **	207500 *	1
	52	49195	61760	76523	84735	93584	103056	113255	135720	161416	190726	195200 **	207500 *	1
	53	49530	62180	77044	85312	94221	103757	114027	136644	162515	192024	195200 **	207500 *	1
	54	49865	62600	77565	85888	94858	104457	114798	137567	163614	193322	195200 **	207500 *	1
	55	50200	63020	78086	86465	95494	105158	115569	138490	164713	194620	195200 **	207500 *	1
	56	50536	63440	78607	87042	96131	105859	116340	139414	165812	195200	195200 **	207500 *	1
	57	50871	63860	79128	87618	96767	106560	117112	140337	166911	195200	195200 **	207500 *	1
	58	51206	64280	79648	88195	97404	107261	117883	141261	168010	195200	195200 **	207500 *	1
	59	51541	64700	80169	88771	98040	107962	118654	142184	169109	195200	195200 **	207500 *	1
	60	51876	65120	80690	89348	98677	108663	119425	143107	170208	195200	195200 **	207500 *	1
	61	52211	65540	81211	89924	99314	109364	120196	144031	171307	195200	195200 **	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.