

COURT PERSONNEL SYSTEM
San Antonio-New Braunfels-Pearsall, TX - Table SO
18.78% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26058	32743	40546	44910	49608	54630	60002	71936	85523	101075	118900	139455	2
	2	26330	33084	40968	45378	50125	55199	60628	72685	86415	102128	120139	140908	2
	3	26602	33425	41391	45846	50642	55768	61254	73435	87307	103182	121378	142360	2
	4	26874	33766	41814	46314	51159	56337	61880	74184	88199	104235	122617	143813	2
	5	27146	34106	42237	46782	51675	56906	62506	74934	89091	105289	123855	145266	2
	6	27418	34447	42660	47249	52192	57475	63132	75683	89983	106343	125094	146718	2
	7	27690	34788	43083	47717	52709	58044	63758	76433	90875	107396	126333	148171	2
	8	27962	35129	43506	48185	53225	58613	64384	77182	91767	108450	127572	149624	2
	9	28234	35470	43928	48653	53742	59182	65009	77932	92659	109503	128811	151076	2
	10	28506	35811	44351	49121	54259	59751	65635	78681	93551	110557	130050	152529	2
	11	28778	36152	44774	49589	54775	60320	66261	79431	94443	111610	131289	153982	2
	12	29050	36493	45197	50057	55292	60889	66887	80180	95335	112664	132528	155434	2
	13	29322	36834	45620	50525	55809	61458	67513	80930	96227	113718	133766	156887	2
	14	29594	37175	46043	50993	56325	62027	68139	81679	97119	114771	135005	158340	2
	15	29866	37515	46466	51461	56842	62596	68765	82429	98011	115825	136244	159792	2
	16	30138	37856	46888	51929	57359	63165	69391	83178	98903	116878	137483	161245	2
	17	30410	38197	47311	52397	57876	63734	70017	83928	99795	117932	138722	162698	2
	18	30682	38538	47734	52865	58392	64303	70643	84677	100687	118985	139961	164150	2
	19	30954	38879	48157	53333	58909	64872	71269	85427	101579	120039	141200	165603	2
	20	31226	39220	48580	53801	59426	65441	71895	86176	102472	121093	142439	167056	2
	21	31498	39561	49003	54269	59942	66010	72521	86926	103364	122146	143677	168508	2
	22	31770	39902	49426	54737	60459	66579	73147	87675	104256	123200	144916	169961	2
	23	32042	40243	49848	55205	60976	67148	73773	88425	105148	124253	146155	171414	2
	24	32314	40584	50271	55673	61492	67716	74399	89174	106040	125307	147394	172866	1
F U L L P E R F O R M A N C E R A N G E	25	32586	40924	50694	56141	62009	68285	75025	89924	106932	126361	148633	174319	1
	26	32858	41265	51117	56609	62526	68854	75651	90673	107824	127414	149872	175772	1
	27	33130	41606	51540	57077	63042	69423	76277	91423	108716	128468	151111	177225	1
	28	33402	41947	51963	57545	63559	69992	76903	92172	109608	129521	152350	178677	1
	29	33674	42288	52386	58013	64076	70561	77529	92922	110500	130575	153588	180130	1
	30	33946	42629	52808	58481	64593	71130	78155	93671	111392	131628	154827	181583	1
	31	34218	42970	53231	58949	65109	71699	78781	94421	112284	132682	156066	183035	1
	32	34490	43311	53654	59417	65626	72268	79407	95170	113176	133736	157305	184488	1
	33	34762	43652	54077	59885	66143	72837	80033	95920	114068	134789	158544	185941	1
	34	35034	43993	54500	60353	66659	73406	80659	96669	114960	135843	159783	187393	1
	35	35306	44333	54923	60821	67176	73975	81285	97419	115852	136896	161022	188846	1
	36	35578	44674	55346	61289	67693	74544	81911	98168	116744	137950	162261	190299	1
	37	35850	45015	55768	61757	68209	75113	82537	98918	117636	139003	163499	191751	1
	38	36122	45356	56191	62225	68726	75682	83163	99667	118528	140057	164738	193204	1
	39	36394	45697	56614	62693	69243	76251	83789	100417	119420	141111	165977	194657	1
	40	36666	46038	57037	63161	69759	76820	84415	101166	120312	142164	167216	196109	1
	41	36938	46379	57460	63629	70276	77389	85041	101916	121204	143218	168455	197562	1
	42	37210	46720	57883	64097	70793	77958	85667	102665	122096	144271	169694	199015	1
	43	37482	47061	58306	64565	71310	78527	86292	103415	122988	145325	170933	200467	1
	44	37754	47402	58728	65033	71826	79096	86918	104164	123880	146379	172172	201920	1
	45	38026	47742	59151	65501	72343	79665	87544	104914	124772	147432	173410	203373	1
	46	38298	48083	59574	65969	72860	80234	88170	105663	125664	148486	174649	204825	1
	47	38570	48424	59997	66437	73376	80802	88796	106413	126557	149539	175888	206278	1
	48	38842	48765	60420	66905	73893	81371	89422	107162	127449	150593	177127	207500 *	1
	49	39114	49106	60843	67373	74410	81940	90048	107912	128341	151646	178366	207500 *	1
	50	39386	49447	61266	67841	74926	82509	90674	108661	129233	152700	179605	207500 *	1
	51	39658	49788	61688	68309	75443	83078	91300	109411	130125	153754	180844	207500 *	1
	52	39930	50129	62111	68777	75960	83647	91926	110160	131017	154807	182083	207500 *	1
	53	40202	50470	62534	69245	76477	84216	92552	110910	131909	155861	183321	207500 *	1
	54	40474	50811	62957	69713	76993	84785	93178	111659	132801	156914	184560	207500 *	1
	55	40746	51151	63380	70181	77510	85354	93804	112409	133693	157968	185799	207500 *	1
	56	41018	51492	63803	70649	78027	85923	94430	113158	134585	159021	187038	207500 *	1
	57	41290	51833	64226	71117	78543	86492	95056	113908	135477	160075	188277	207500 *	1
	58	41562	52174	64648	71585	79060	87061	95682	114657	136369	161129	189516	207500 *	1
	59	41834	52515	65071	72053	79577	87630	96308	115407	137261	162182	190755	207500 *	1
	60	42106	52856	65494	72521	80093	88199	96934	116156	138153	163236	191994	207500 *	1
	61	42378	53197	65917	72989	80610	88768	97560	116906	139045	164289	193232	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.