

**COURT PERSONNEL SYSTEM**  
**Richmond, VA - Table RCH**  
**22.28% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	26826	33708	41740	46233	51070	56240	61770	74055	88043	104053	122404	143564	2
	2	27106	34059	42176	46715	51602	56826	62414	74827	88961	105138	123679	145060	2
	3	27386	34410	42611	47196	52134	57412	63059	75598	89879	106222	124954	146555	2
	4	27666	34761	43046	47678	52666	57997	63703	76370	90798	107307	126230	148051	2
	5	27946	35111	43482	48160	53198	58583	64347	77142	91716	108391	127505	149546	2
	6	28226	35462	43917	48642	53730	59169	64992	77913	92634	109476	128780	151041	2
	7	28506	35813	44352	49124	54262	59755	65636	78685	93553	110561	130056	152537	2
	8	28786	36164	44787	49605	54794	60340	66281	79456	94471	111645	131331	154032	2
	9	29066	36515	45223	50087	55326	60926	66925	80228	95389	112730	132607	155528	2
	10	29346	36866	45658	50569	55858	61512	67569	80999	96308	113815	133882	157023	2
	11	29626	37217	46093	51051	56389	62097	68214	81771	97226	114899	135157	158519	2
	12	29906	37568	46529	51532	56921	62683	68858	82543	98144	115984	136433	160014	2
	13	30186	37919	46964	52014	57453	63269	69503	83314	99063	117068	137708	161510	2
	14	30466	38270	47399	52496	57985	63855	70147	84086	99981	118153	138983	163005	2
	15	30746	38621	47835	52978	58517	64440	70792	84857	100899	119238	140259	164501	2
	16	31026	38972	48270	53460	59049	65026	71436	85629	101818	120322	141534	165996	2
	17	31306	39323	48705	53941	59581	65612	72080	86401	102736	121407	142810	167492	2
	18	31586	39674	49141	54423	60113	66198	72725	87172	103654	122492	144085	168987	2
	19	31866	40025	49576	54905	60645	66783	73369	87944	104573	123576	145360	170483	2
	20	32146	40376	50011	55387	61177	67369	74014	88715	105491	124661	146636	171978	2
	21	32426	40727	50447	55869	61709	67955	74658	89487	106409	125745	147911	173474	2
	22	32706	41078	50882	56350	62241	68540	75302	90259	107328	126830	149186	174969	2
	23	32986	41428	51317	56832	62772	69126	75947	91030	108246	127915	150462	176465	2
	24	33266	41779	51753	57314	63304	69712	76591	91802	109164	128999	151737	177960	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	33546	42130	52188	57796	63836	70298	77236	92573	110083	130084	153013	179456	1
	26	33826	42481	52623	58277	64368	70883	77880	93345	111001	131169	154288	180951	1
	27	34106	42832	53059	58759	64900	71469	78525	94116	111919	132253	155563	182447	1
	28	34386	43183	53494	59241	65432	72055	79169	94888	112838	133338	156839	183942	1
	29	34666	43534	53929	59723	65964	72640	79813	95660	113756	134422	158114	185438	1
	30	34946	43885	54364	60205	66496	73226	80458	96431	114674	135507	159390	186933	1
	31	35226	44236	54800	60686	67028	73812	81102	97203	115593	136592	160665	188429	1
	32	35506	44587	55235	61168	67560	74398	81747	97974	116511	137676	161940	189924	1
	33	35786	44938	55670	61650	68092	74983	82391	98746	117429	138761	163216	191420	1
	34	36066	45289	56106	62132	68624	75569	83035	99518	118347	139846	164491	192915	1
	35	36347	45640	56541	62613	69155	76155	83680	100289	119266	140930	165766	194411	1
	36	36627	45991	56976	63095	69687	76740	84324	101061	120184	142015	167042	195906	1
	37	36907	46342	57412	63577	70219	77326	84969	101832	121102	143099	168317	197401	1
	38	37187	46693	57847	64059	70751	77912	85613	102604	122021	144184	169593	198897	1
	39	37467	47044	58282	64541	71283	78498	86258	103376	122939	145269	170868	200392	1
	40	37747	47395	58718	65022	71815	79083	86902	104147	123857	146353	172143	201888	1
	41	38027	47745	59153	65504	72347	79669	87546	104919	124776	147438	173419	203383	1
	42	38307	48096	59588	65986	72879	80255	88191	105690	125694	148523	174694	204879	1
	43	38587	48447	60024	66468	73411	80841	88835	106462	126612	149607	175969	206374	1
	44	38867	48798	60459	66950	73943	81426	89480	107233	127531	150692	177245	207500 *	1
	45	39147	49149	60894	67431	74475	82012	90124	108005	128449	151776	178520	207500 *	1
	46	39427	49500	61330	67913	75007	82598	90768	108777	129367	152861	179796	207500 *	1
	47	39707	49851	61765	68395	75538	83183	91413	109548	130286	153946	181071	207500 *	1
	48	39987	50202	62200	68877	76070	83769	92057	110320	131204	155030	182346	207500 *	1
	49	40267	50553	62635	69358	76602	84355	92702	111091	132122	156115	183622	207500 *	1
	50	40547	50904	63071	69840	77134	84941	93346	111863	133041	157199	184897	207500 *	1
	51	40827	51255	63506	70322	77666	85526	93991	112635	133959	158284	186173	207500 *	1
	52	41107	51606	63941	70804	78198	86112	94635	113406	134877	159369	187448	207500 *	1
	53	41387	51957	64377	71286	78730	86698	95279	114178	135796	160453	188723	207500 *	1
	54	41667	52308	64812	71767	79262	87283	95924	114949	136714	161538	189999	207500 *	1
	55	41947	52659	65247	72249	79794	87869	96568	115721	137632	162623	191274	207500 *	1
	56	42227	53010	65683	72731	80326	88455	97213	116492	138551	163707	192549	207500 *	1
	57	42507	53361	66118	73213	80858	89041	97857	117264	139469	164792	193825	207500 *	1
	58	42787	53711	66553	73694	81390	89626	98501	118036	140387	165876	195100	207500 *	1
	59	43067	54062	66989	74176	81921	90212	99146	118807	141306	166961	195200 **	207500 *	1
	60	43347	54413	67424	74658	82453	90798	99790	119579	142224	168046	195200 **	207500 *	1
	61	43627	54764	67859	75140	82985	91384	100435	120350	143142	169130	195200 **	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.