

**COURT PERSONNEL SYSTEM**  
**Omaha-Council Bluffs-Fremont, NE-IA - Table OM**  
**18.23% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL											Number of Default Steps <sup>1</sup>	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
<b>D E V E L O P M E N T A L  R A N G E</b>	1	25937	32591	40358	44702	49379	54378	59724	71602	85127	100607	118349	138809	2
	2	26208	32931	40779	45167	49893	54944	60347	72348	86015	101655	119583	140255	2
	3	26479	33270	41200	45633	50407	55510	60970	73095	86903	102704	120816	141701	2
	4	26750	33609	41621	46099	50922	56076	61593	73841	87791	103753	122049	143147	2
	5	27020	33949	42041	46565	51436	56643	62216	74587	88678	104801	123282	144593	2
	6	27291	34288	42462	47031	51950	57209	62839	75333	89566	105850	124515	146039	2
	7	27562	34627	42883	47497	52465	57775	63462	76079	90454	106899	125748	147485	2
	8	27833	34967	43304	47962	52979	58342	64085	76825	91342	107948	126981	148931	2
	9	28103	35306	43725	48428	53493	58908	64708	77571	92230	108996	128215	150377	2
	10	28374	35645	44146	48894	54007	59474	65332	78317	93118	110045	129448	151823	2
	11	28645	35984	44567	49360	54522	60041	65955	79063	94006	111094	130681	153269	2
	12	28916	36324	44988	49826	55036	60607	66578	79809	94894	112142	131914	154715	2
	13	29186	36663	45409	50291	55550	61173	67201	80555	95782	113191	133147	156161	2
	14	29457	37002	45829	50757	56065	61740	67824	81301	96670	114240	134380	157607	2
	15	29728	37342	46250	51223	56579	62306	68447	82047	97557	115288	135613	159052	2
	16	29998	37681	46671	51689	57093	62872	69070	82793	98445	116337	136846	160498	2
	17	30269	38020	47092	52155	57608	63439	69693	83539	99333	117386	138080	161944	2
	18	30540	38360	47513	52621	58122	64005	70316	84285	100221	118435	139313	163390	2
	19	30811	38699	47934	53086	58636	64571	70939	85031	101109	119483	140546	164836	2
	20	31081	39038	48355	53552	59150	65138	71562	85777	101997	120532	141779	166282	2
	21	31352	39378	48776	54018	59665	65704	72185	86523	102885	121581	143012	167728	2
	22	31623	39717	49197	54484	60179	66270	72808	87269	103773	122629	144245	169174	2
	23	31894	40056	49618	54950	60693	66837	73431	88015	104661	123678	145478	170620	2
	24	32164	40396	50038	55416	61208	67403	74055	88761	105549	124727	146712	172066	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	32435	40735	50459	55881	61722	67969	74678	89507	106437	125775	147945	173512	1
	26	32706	41074	50880	56347	62236	68536	75301	90253	107324	126824	149178	174958	1
	27	32977	41414	51301	56813	62751	69102	75924	90999	108212	127873	150411	176404	1
	28	33247	41753	51722	57279	63265	69668	76547	91745	109100	128922	151644	177850	1
	29	33518	42092	52143	57745	63779	70235	77170	92491	109988	129970	152877	179296	1
	30	33789	42432	52564	58211	64293	70801	77793	93237	110876	131019	154110	180742	1
	31	34060	42771	52985	58676	64808	71367	78416	93983	111764	132068	155344	182188	1
	32	34330	43110	53406	59142	65322	71933	79039	94729	112652	133116	156577	183634	1
	33	34601	43450	53827	59608	65836	72500	79662	95475	113540	134165	157810	185080	1
	34	34872	43789	54247	60074	66351	73066	80285	96221	114428	135214	159043	186526	1
	35	35143	44128	54668	60540	66865	73632	80908	96968	115316	136262	160276	187972	1
	36	35413	44467	55089	61005	67379	74199	81531	97714	116204	137311	161509	189417	1
	37	35684	44807	55510	61471	67894	74765	82154	98460	117091	138360	162742	190863	1
	38	35955	45146	55931	61937	68408	75331	82778	99206	117979	139409	163976	192309	1
	39	36226	45485	56352	62403	68922	75898	83401	99952	118867	140457	165209	193755	1
	40	36496	45825	56773	62869	69436	76464	84024	100698	119755	141506	166442	195201	1
	41	36767	46164	57194	63335	69951	77030	84647	101444	120643	142555	167675	196647	1
	42	37038	46503	57615	63800	70465	77597	85270	102190	121531	143603	168908	198093	1
	43	37309	46843	58036	64266	70979	78163	85893	102936	122419	144652	170141	199539	1
	44	37579	47182	58456	64732	71494	78729	86516	103682	123307	145701	171374	200985	1
	45	37850	47521	58877	65198	72008	79296	87139	104428	124195	146749	172608	202431	1
	46	38121	47861	59298	65664	72522	79862	87762	105174	125083	147798	173841	203877	1
	47	38392	48200	59719	66130	73037	80428	88385	105920	125971	148847	175074	205323	1
	48	38662	48539	60140	66595	73551	80995	89008	106666	126858	149896	176307	206769	1
	49	38933	48879	60561	67061	74065	81561	89631	107412	127746	150944	177540	207500 *	1
	50	39204	49218	60982	67527	74579	82127	90254	108158	128634	151993	178773	207500 *	1
	51	39475	49557	61403	67993	75094	82694	90877	108904	129522	153042	180006	207500 *	1
	52	39745	49897	61824	68459	75608	83260	91501	109650	130410	154090	181239	207500 *	1
	53	40016	50236	62245	68925	76122	83826	92124	110396	131298	155139	182473	207500 *	1
	54	40287	50575	62665	69390	76637	84393	92747	111142	132186	156188	183706	207500 *	1
	55	40558	50915	63086	69856	77151	84959	93370	111888	133074	157236	184939	207500 *	1
	56	40828	51254	63507	70322	77665	85525	93993	112634	133962	158285	186172	207500 *	1
	57	41099	51593	63928	70788	78180	86092	94616	113380	134850	159334	187405	207500 *	1
	58	41370	51933	64349	71254	78694	86658	95239	114126	135737	160383	188638	207500 *	1
	59	41641	52272	64770	71720	79208	87224	95862	114872	136625	161431	189871	207500 *	1
	60	41911	52611	65191	72185	79722	87791	96485	115618	137513	162480	191105	207500 *	1
	61	42182	52950	65612	72651	80237	88357	97108	116364	138401	163529	192338	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.