

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Virginia Beach-Norfolk, VA-NC - Table VB (LEO)
18.80% Locality Payment Included
Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	32577	42295	47314	48662	51684	56916	2
	2	32849	42636	47737	49130	52201	57485	2
	3	33121	42977	48160	49598	52718	58054	2
	4	33393	43318	48583	50066	53234	58623	2
	5	33666	43659	49006	50534	53751	59192	2
	6	33938	44000	49429	51002	54268	59761	2
	7	34210	44341	49852	51470	54785	60330	2
	8	34482	44682	50275	51938	55301	60899	2
	9	34754	45023	50698	52406	55818	61468	2
	10	35026	45364	51121	52874	56335	62037	2
	11	35298	45705	51544	53342	56852	62606	2
	12	35570	46046	51967	53810	57369	63175	2
	13	35842	46387	52390	54279	57885	63745	2
	14	36114	46728	52813	54747	58402	64314	2
	15	36386	47069	53235	55215	58919	64883	2
	16	36658	47410	53658	55683	59436	65452	2
	17	36930	47750	54081	56151	59952	66021	2
	18	37202	48091	54504	56619	60469	66590	2
	19	37474	48432	54927	57087	60986	67159	2
	20	37746	48773	55350	57555	61503	67728	2
	21	38018	49114	55773	58023	62020	68297	2
	22	38290	49455	56196	58491	62536	68866	2
	23	38562	49796	56619	58959	63053	69435	2
	24	38835	50137	57042	59427	63570	70004	1
F U L L P E R F O R M A N C E R A N G E	25	39107	50478	57465	59895	64087	70573	1
	26	39379	50819	57888	60363	64603	71142	1
	27	39651	51160	58311	60832	65120	71711	1
	28	39923	51501	58734	61300	65637	72280	1
	29	40195	51842	59156	61768	66154	72849	1
	30	40467	52183	59579	62236	66671	73418	1
	31	40739	52524	60002	62704	67187	73987	1
	32	41011	52865	60425	63172	67704	74557	1
	33	41283	53206	60848	63640	68221	75126	1
	34	41555	53547	61271	64108	68738	75695	1
	35	41827	53888	61694	64576	69254	76264	1
	36	42099	54229	62117	65044	69771	76833	1
	37	42371	54570	62540	65512	70288	77402	1
	38	42643	54911	62963	65980	70805	77971	1
	39	42915	55252	63386	66448	71322	78540	1
	40	43187	55592	63809	66916	71838	79109	1
	41	43459	55933	64232	67385	72355	79678	1
	42	43731	56274	64655	67853	72872	80247	1
	43	44004	56615	65077	68321	73389	80816	1
	44	44276	56956	65500	68789	73905	81385	1
	45	44548	57297	65923	69257	74422	81954	1
	46	44820	57638	66346	69725	74939	82523	1
	47	45092	57979	66769	70193	75456	83092	1
	48	45364	58320	67192	70661	75973	83661	1
	49	45636	58661	67615	71129	76489	84230	1
	50	45908	59002	68038	71597	77006	84799	1
	51	46180	59343	68461	72065	77523	85368	1
	52	46452	59684	68884	72533	78040	85938	1
	53	46724	60025	69307	73001	78557	86507	1
	54	46996	60366	69730	73469	79073	87076	1
	55	47268	60707	70153	73938	79590	87645	1
	56	47540	61048	70576	74406	80107	88214	1
	57	47812	61389	70998	74874	80624	88783	1
	58	48084	61730	71421	75342	81140	89352	1
	59	48356	62071	71844	75810	81657	89921	1
	60	48628	62412	72267	76278	82174	90490	1
	61	48900	62753	72690	76746	82691	91059	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.