

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Birmingham-Hoover-Talladega, AL - Table BH (LEO)
18.24% Locality Payment Included
Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	32424	42096	47091	48432	51440	56648	2
	2	32695	42435	47512	48898	51955	57214	2
	3	32965	42775	47933	49364	52469	57780	2
	4	33236	43114	48354	49830	52983	58347	2
	5	33507	43453	48775	50296	53498	58913	2
	6	33778	43793	49196	50762	54012	59479	2
	7	34048	44132	49617	51227	54526	60046	2
	8	34319	44471	50038	51693	55041	60612	2
	9	34590	44811	50459	52159	55555	61179	2
	10	34861	45150	50880	52625	56069	61745	2
	11	35131	45489	51301	53091	56584	62311	2
	12	35402	45829	51722	53557	57098	62878	2
	13	35673	46168	52143	54023	57612	63444	2
	14	35944	46507	52564	54489	58127	64010	2
	15	36215	46847	52985	54954	58641	64577	2
	16	36485	47186	53405	55420	59155	65143	2
	17	36756	47525	53826	55886	59670	65710	2
	18	37027	47865	54247	56352	60184	66276	2
	19	37298	48204	54668	56818	60699	66842	2
	20	37568	48543	55089	57284	61213	67409	2
	21	37839	48883	55510	57750	61727	67975	2
	22	38110	49222	55931	58215	62242	68541	2
	23	38381	49561	56352	58681	62756	69108	2
	24	38651	49901	56773	59147	63270	69674	1
F U L L P E R F O R M A N C E R A N G E	25	38922	50240	57194	59613	63785	70240	1
	26	39193	50580	57615	60079	64299	70807	1
	27	39464	50919	58036	60545	64813	71373	1
	28	39735	51258	58457	61011	65328	71940	1
	29	40005	51598	58878	61477	65842	72506	1
	30	40276	51937	59299	61942	66356	73072	1
	31	40547	52276	59719	62408	66871	73639	1
	32	40818	52616	60140	62874	67385	74205	1
	33	41088	52955	60561	63340	67899	74771	1
	34	41359	53294	60982	63806	68414	75338	1
	35	41630	53634	61403	64272	68928	75904	1
	36	41901	53973	61824	64738	69442	76471	1
	37	42171	54312	62245	65203	69957	77037	1
	38	42442	54652	62666	65669	70471	77603	1
	39	42713	54991	63087	66135	70985	78170	1
	40	42984	55330	63508	66601	71500	78736	1
	41	43255	55670	63929	67067	72014	79302	1
	42	43525	56009	64350	67533	72528	79869	1
	43	43796	56348	64771	67999	73043	80435	1
	44	44067	56688	65192	68465	73557	81001	1
	45	44338	57027	65613	68930	74071	81568	1
	46	44608	57367	66033	69396	74586	82134	1
	47	44879	57706	66454	69862	75100	82701	1
	48	45150	58045	66875	70328	75614	83267	1
	49	45421	58385	67296	70794	76129	83833	1
	50	45691	58724	67717	71260	76643	84400	1
	51	45962	59063	68138	71726	77158	84966	1
	52	46233	59403	68559	72191	77672	85532	1
	53	46504	59742	68980	72657	78186	86099	1
	54	46775	60081	69401	73123	78701	86665	1
	55	47045	60421	69822	73589	79215	87232	1
	56	47316	60760	70243	74055	79729	87798	1
	57	47587	61099	70664	74521	80244	88364	1
	58	47858	61439	71085	74987	80758	88931	1
	59	48128	61778	71506	75452	81272	89497	1
	60	48399	62117	71927	75918	81787	90063	1
	61	48670	62457	72348	76384	82301	90630	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.