

COURT PERSONNEL SYSTEM
Boston-Worcester-Providence, MA-RI-NH-CT-ME - Table BOS
32.58% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	29085	36547	45256	50127	55372	60978	66973	80293	95459	112818	132714	155657	2
	2	29389	36928	45728	50650	55949	61613	67671	81130	96455	113994	134097	157278	2
	3	29693	37308	46200	51172	56525	62248	68370	81966	97450	115170	135480	158900	2
	4	29996	37689	46672	51694	57102	62883	69069	82803	98446	116346	136862	160521	2
	5	30300	38069	47144	52217	57679	63518	69768	83639	99442	117522	138245	162143	2
	6	30603	38450	47616	52739	58256	64153	70466	84476	100437	118698	139628	163764	2
	7	30907	38830	48088	53261	58832	64788	71165	85313	101433	119874	141011	165386	2
	8	31211	39211	48560	53784	59409	65423	71864	86149	102429	121050	142394	167007	2
	9	31514	39591	49032	54306	59986	66058	72562	86986	103424	122226	143776	168629	2
	10	31818	39972	49504	54828	60563	66693	73261	87822	104420	123401	145159	170250	2
	11	32121	40352	49976	55351	61139	67328	73960	88659	105416	124577	146542	171871	2
	12	32425	40733	50448	55873	61716	67963	74658	89495	106411	125753	147925	173493	2
	13	32729	41113	50920	56396	62293	68598	75357	90332	107407	126929	149308	175114	2
	14	33032	41494	51392	56918	62869	69233	76056	91169	108403	128105	150690	176736	2
	15	33336	41874	51864	57440	63446	69868	76755	92005	109398	129281	152073	178357	2
	16	33640	42255	52336	57963	64023	70503	77453	92842	110394	130457	153456	179979	2
	17	33943	42635	52808	58485	64600	71138	78152	93678	111390	131633	154839	181600	2
	18	34247	43016	53280	59007	65176	71774	78851	94515	112385	132809	156222	183222	2
	19	34550	43396	53752	59530	65753	72409	79549	95352	113381	133985	157604	184843	2
	20	34854	43777	54224	60052	66330	73044	80248	96188	114377	135161	158987	186464	2
	21	35158	44157	54696	60574	66906	73679	80947	97025	115372	136337	160370	188086	2
	22	35461	44538	55168	61097	67483	74314	81645	97861	116368	137513	161753	189707	2
	23	35765	44918	55640	61619	68060	74949	82344	98698	117364	138689	163136	191329	2
	24	36068	45299	56112	62142	68637	75584	83043	99534	118359	139865	164519	192950	1
F U L L P E R F O R M A N C E R A N G E	25	36372	45679	56584	62664	69213	76219	83742	100371	119355	141041	165901	194572	1
	26	36676	46060	57056	63186	69790	76854	84440	101208	120351	142217	167284	196193	1
	27	36979	46440	57528	63709	70367	77489	85139	102044	121346	143393	168667	197815	1
	28	37283	46821	58000	64231	70944	78124	85838	102881	122342	144569	170050	199436	1
	29	37586	47201	58472	64753	71520	78759	86536	103717	123338	145745	171433	201058	1
	30	37890	47582	58944	65276	72097	79394	87235	104554	124334	146921	172815	202679	1
	31	38194	47962	59416	65798	72674	80029	87934	105390	125329	148097	174198	204300	1
	32	38497	48343	59888	66320	73250	80664	88632	106227	126325	149273	175581	205922	1
	33	38801	48723	60360	66843	73827	81299	89331	107064	127321	150449	176964	207500 *	1
	34	39104	49104	60832	67365	74404	81934	90030	107900	128316	151625	178347	207500 *	1
	35	39408	49484	61304	67888	74981	82569	90728	108737	129312	152801	179729	207500 *	1
	36	39712	49865	61776	68410	75557	83205	91427	109573	130308	153977	181112	207500 *	1
	37	40015	50245	62248	68932	76134	83840	92126	110410	131303	155153	182495	207500 *	1
	38	40319	50626	62720	69455	76711	84475	92825	111247	132299	156329	183878	207500 *	1
	39	40623	51006	63192	69977	77288	85110	93523	112083	133295	157505	185261	207500 *	1
	40	40926	51387	63664	70499	77864	85745	94222	112920	134290	158681	186643	207500 *	1
	41	41230	51767	64136	71022	78441	86380	94921	113756	135286	159857	188026	207500 *	1
	42	41533	52148	64608	71544	79018	87015	95619	114593	136282	161033	189409	207500 *	1
	43	41837	52528	65080	72067	79594	87650	96318	115429	137277	162209	190792	207500 *	1
	44	42141	52909	65552	72589	80171	88285	97017	116266	138273	163385	192175	207500 *	1
	45	42444	53289	66024	73111	80748	88920	97715	117103	139269	164561	193558	207500 *	1
	46	42748	53670	66495	73634	81325	89555	98414	117939	140264	165737	194940	207500 *	1
	47	43051	54050	66967	74156	81901	90190	99113	118776	141260	166913	195200 **	207500 *	1
	48	43355	54431	67439	74678	82478	90825	99812	119612	142256	168089	195200 **	207500 *	1
	49	43659	54811	67911	75201	83055	91460	100510	120449	143251	169265	195200 **	207500 *	1
	50	43962	55192	68383	75723	83631	92095	101209	121286	144247	170441	195200 **	207500 *	1
	51	44266	55572	68855	76245	84208	92730	101908	122122	145243	171617	195200 **	207500 *	1
	52	44569	55953	69327	76768	84785	93365	102606	122959	146238	172793	195200 **	207500 *	1
	53	44873	56333	69799	77290	85362	94001	103305	123795	147234	173969	195200 **	207500 *	1
	54	45177	56714	70271	77813	85938	94636	104004	124632	148230	175145	195200 **	207500 *	1
	55	45480	57094	70743	78335	86515	95271	104702	125468	149225	176321	195200 **	207500 *	1
	56	45784	57475	71215	78857	87092	95906	105401	126305	150221	177497	195200 **	207500 *	1
	57	46087	57855	71687	79380	87669	96541	106100	127142	151217	178673	195200 **	207500 *	1
	58	46391	58236	72159	79902	88245	97176	106798	127978	152212	179849	195200 **	207500 *	1
	59	46695	58616	72631	80424	88822	97811	107497	128815	153208	181025	195200 **	207500 *	1
	60	46998	58997	73103	80947	89399	98446	108196	129651	154204	182201	195200 **	207500 *	1
	61	47302	59377	73575	81469	89975	99081	108895	130488	155199	183377	195200 **	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.