

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
18.24% Locality Payment Included
Effective January 13, 2025

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	25939	32594	40361	44705	49383	54382	59729	71609	85134	100615	118359	138821	2
	2	26210	32933	40782	45171	49897	54948	60352	72355	86022	101664	119593	140267	2
	3	26481	33273	41203	45637	50412	55515	60975	73101	86910	102713	120826	141713	2
	4	26752	33612	41624	46103	50926	56081	61598	73847	87798	103762	122059	143159	2
	5	27023	33951	42045	46569	51440	56648	62221	74593	88686	104810	123292	144605	2
	6	27293	34291	42466	47035	51955	57214	62845	75339	89574	105859	124526	146051	2
	7	27564	34630	42887	47501	52469	57780	63468	76085	90462	106908	125759	147497	2
	8	27835	34969	43308	47966	52983	58347	64091	76831	91350	107957	126992	148943	2
	9	28106	35309	43729	48432	53498	58913	64714	77577	92238	109005	128225	150389	2
	10	28376	35648	44150	48898	54012	59479	65337	78323	93126	110054	129459	151836	2
	11	28647	35988	44571	49364	54526	60046	65960	79069	94014	111103	130692	153282	2
	12	28918	36327	44992	49830	55041	60612	66583	79816	94902	112152	131925	154728	2
	13	29189	36666	45412	50296	55555	61179	67206	80562	95790	113201	133158	156174	2
	14	29459	37006	45833	50762	56069	61745	67830	81308	96678	114249	134392	157620	2
	15	29730	37345	46254	51227	56584	62311	68453	82054	97566	115298	135625	159066	2
	16	30001	37684	46675	51693	57098	62878	69076	82800	98454	116347	136858	160512	2
	17	30272	38024	47096	52159	57612	63444	69699	83546	99342	117396	138091	161958	2
	18	30543	38363	47517	52625	58127	64010	70322	84292	100230	118445	139325	163404	2
	19	30813	38702	47938	53091	58641	64577	70945	85038	101118	119493	140558	164850	2
	20	31084	39042	48359	53557	59155	65143	71568	85784	102006	120542	141791	166296	2
	21	31355	39381	48780	54023	59670	65710	72191	86530	102894	121591	143024	167742	2
	22	31626	39720	49201	54489	60184	66276	72815	87276	103782	122640	144258	169188	2
	23	31896	40060	49622	54954	60699	66842	73438	88023	104670	123688	145491	170635	2
	24	32167	40399	50043	55420	61213	67409	74061	88769	105558	124737	146724	172081	1
F U L L P E R F O R M A N C E R A N G E	25	32438	40738	50464	55886	61727	67975	74684	89515	106446	125786	147957	173527	1
	26	32709	41078	50885	56352	62242	68541	75307	90261	107334	126835	149191	174973	1
	27	32980	41417	51306	56818	62756	69108	75930	91007	108222	127884	150424	176419	1
	28	33250	41756	51726	57284	63270	69674	76553	91753	109110	128932	151657	177865	1
	29	33521	42096	52147	57750	63785	70240	77176	92499	109997	129981	152890	179311	1
	30	33792	42435	52568	58215	64299	70807	77800	93245	110885	131030	154123	180757	1
	31	34063	42775	52989	58681	64813	71373	78423	93991	111773	132079	155357	182203	1
	32	34333	43114	53410	59147	65328	71940	79046	94737	112661	133128	156590	183649	1
	33	34604	43453	53831	59613	65842	72506	79669	95484	113549	134176	157823	185095	1
	34	34875	43793	54252	60079	66356	73072	80292	96230	114437	135225	159056	186541	1
	35	35146	44132	54673	60545	66871	73639	80915	96976	115325	136274	160290	187987	1
	36	35416	44471	55094	61011	67385	74205	81538	97722	116213	137323	161523	189433	1
	37	35687	44811	55515	61477	67899	74771	82161	98468	117101	138372	162756	190880	1
	38	35958	45150	55936	61942	68414	75338	82785	99214	117989	139420	163989	192326	1
	39	36229	45489	56357	62408	68928	75904	83408	99960	118877	140469	165223	193772	1
	40	36500	45829	56778	62874	69442	76471	84031	100706	119765	141518	166456	195218	1
	41	36770	46168	57199	63340	69957	77037	84654	101452	120653	142567	167689	196664	1
	42	37041	46507	57620	63806	70471	77603	85277	102198	121541	143615	168922	198110	1
	43	37312	46847	58040	64272	70985	78170	85900	102944	122429	144664	170156	199556	1
	44	37583	47186	58461	64738	71500	78736	86523	103691	123317	145713	171389	201002	1
	45	37853	47525	58882	65203	72014	79302	87146	104437	124205	146762	172622	202448	1
	46	38124	47865	59303	65669	72528	79869	87770	105183	125093	147811	173855	203894	1
	47	38395	48204	59724	66135	73043	80435	88393	105929	125981	148859	175089	205340	1
	48	38666	48543	60145	66601	73557	81001	89016	106675	126869	149908	176322	206786	1
	49	38936	48883	60566	67067	74071	81568	89639	107421	127757	150957	177555	207500 *	1
	50	39207	49222	60987	67533	74586	82134	90262	108167	128645	152006	178788	207500 *	1
	51	39478	49561	61408	67999	75100	82701	90885	108913	129533	153055	180022	207500 *	1
	52	39749	49901	61829	68465	75614	83267	91508	109659	130421	154103	181255	207500 *	1
	53	40020	50240	62250	68930	76129	83833	92131	110405	131309	155152	182488	207500 *	1
	54	40290	50580	62671	69396	76643	84400	92755	111152	132197	156201	183721	207500 *	1
	55	40561	50919	63092	69862	77158	84966	93378	111898	133085	157250	184955	207500 *	1
	56	40832	51258	63513	70328	77672	85532	94001	112644	133973	158299	186188	207500 *	1
	57	41103	51598	63934	70794	78186	86099	94624	113390	134861	159347	187421	207500 *	1
	58	41373	51937	64354	71260	78701	86665	95247	114136	135749	160396	188654	207500 *	1
	59	41644	52276	64775	71726	79215	87232	95870	114882	136637	161445	189888	207500 *	1
	60	41915	52616	65196	72191	79729	87798	96493	115628	137525	162494	191121	207500 *	1
	61	42186	52955	65617	72657	80244	88364	97116	116374	138413	163542	192354	207500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.